

January 1	CPI	Automatic Indexation	CPI not granted	Year when granted	January 1	CPI	Automatic indexation	CPI not granted	Year when granted
2002	3.03%	2.03%	1.00%	2004	2016	1.27%	1.27%	0.00%	
2003	1.58%	1.58%	0.00%		2017	1.40%	1.40%	0.00%	
2004	3.29%	2.29%	1.00%	2018	2018	1.50%	1.50%	0.00%	
2005	1.69%	1.69%	0.00%		2019	2.21%	2.00%	0.21%	2022
2006	2.24%	2.00%	0.24%	2008	2020	1.93%	1.93%	0.00%	
2007	2.24%	2.00%	0.24%	2008	2021	1.04%	1.04%	0.00%	
2008	1.85%	1.85%	0.00%		2022	2.41%	2.41%	0.00%	
2009	2.50%	2.00%	0.50%	2018	2023	6.33%	5.33%	1.00%	*
2010	0.57%	0.57%	0.00%		2024	4.73%	3.73%	1.00%	*
2011	1.43%	1.43%	0.00%		2025	2.71%	2.00%	0.71%	*
2012	2.80%	2.00%	0.80%	2018	2026	1.99%	1.99%	0.00%	
2013	1.95%	1.95%	0.00%		2027				
2014	0.94%	0.94%	0.00%		2028				
2015	1.66%	1.66%	0.00%		2029				

*Missing indexations are evaluated each year based on the performance of the pension fund. If the performance meets the established criteria, the missing indexation is allocated, based on a recommendation of the Pension Plan Committee and approval of the Board of Governors.